



# Bentham Community Primary School

## Job Advertisement: Early Years Practitioners (New 2-Year-Old Provision)

**Start date:** Summer term (to be agreed in preparation for the new setting)

**Provision opens:** September 2026

**Contract:** Permanent or Fixed-Term (depending on role)

**Hours:** To be confirmed based on provision needs – full and part time posts available

**About the Opportunity** - Bentham Community Primary School is excited to be opening a brand-new 2-year-old early years provision this September. To help us establish a warm, nurturing and high-quality environment for our youngest learners, we are looking to appoint experienced Early Years Practitioners to join our team. We are seeking individuals who are passionate about early childhood development and committed to providing exceptional care and learning for children from aged two. Successful applicants will begin in the summer period, giving time to help set up the environment, prepare resources, contribute to planning, and shape the routines and ethos of the provision from the very beginning.

### We Are Looking for Practitioners Who:

- Have experience working with young children, ideally within an early years or nursery setting
- Hold a relevant early years qualification (Level 3 preferred)
- Understand child development and the needs of 2-year-olds
- Are warm, caring, patient and responsive
- Can build positive relationships with children and families
- Are confident in delivering high-quality play-based learning
- Are proactive, organised and able to work collaboratively
- Have strong safeguarding knowledge and uphold the highest standards of care

### Your Role Will Include:

- Supporting the setup, organisation and resourcing of the new 2-year-old room
- Delivering high-quality provision in line with the EYFS
- Providing excellent personal care, routines and emotional support
- Creating engaging learning opportunities that support early development
- Working closely with staff, children and families during the transition period
- Helping shape the provision as it launches and grows

**How to Apply:** Please send your completed application form and covering letter to: Mr Richard Wright, Headteacher, at Bentham Community Primary School, Low Bentham Road, Bentham, Lancaster, Lancashire LA2 7BP Email address: [headteacher@bentham.n-yorks.sch.uk](mailto:headteacher@bentham.n-yorks.sch.uk)

**Closing date:** Thursday 23<sup>rd</sup> April 2026 (9am)

**Interview date:** Friday 1<sup>st</sup> May 2026